



Saint George Episcopal Church

2025-2027 Capital Campaign



Rooted in Faith. Growing to Serve.

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Rooted in Faith:

A brief history from our Vicar



Saint George began its journey in 1967, worshipping in the home of the Litras family. In 1980, Saint George set down roots on Witte Road, worshipping in a double wide portable, with about a dozen members. By 1999, our growth necessitated more space (the old sanctuary which is now officially called "Founder's Hall": our fellowship hall).

Throughout all its history, Saint George has been an intergenerational community, dedicated to service to the wider community and full of hope for the next generation.



By 2011, the church had grown so much that the additional modular unit for Sunday school was overflowing. Something needed to be done; the very long journey to envision, fund, and then build our new space began. Architectural plans were created, two capital campaigns were completed, and finally in the summer of 2020, right in the middle of the pandemic, agreements were signed with our contractor, Eric Hansen.

It wasn't an easy journey; building during a pandemic came with many surprises, particularly rising costs. With faithful dedication from our members, and many members offering in-kind labor, we did our best to lower costs. In the end, generous donations and planned giving covered approximately 75% of all our costs, from architectural plans, to permitting, to landscaping, and the build itself.

A \$1 million loan from the Diocese of Olympia (plus interest) is our only remaining obligation.

With joy and anticipation, on All Saint's Day 2022, Bishop Greg Rickel consecrated our new building. He extolled us to "use up" the space for mission and ministry. He took his staff and dug a cross into the floor of the sanctuary to make his point.

57 years of growth and change has brought us to today. This spring our Bishop's Committee worked on a Strategic Plan for becoming a Beloved Community. This summer we listened to our members and were not surprised to hear that we want to grow not just in numbers but in depth of faith. We want to continue to put down deep roots here on Witte Road and spread our branches to reach the wider community with God's love and grace.

Rooted in Faith and Growing to Serve, we want our home to be a place of God's work, serving the wider community and uplifting the coming generation.

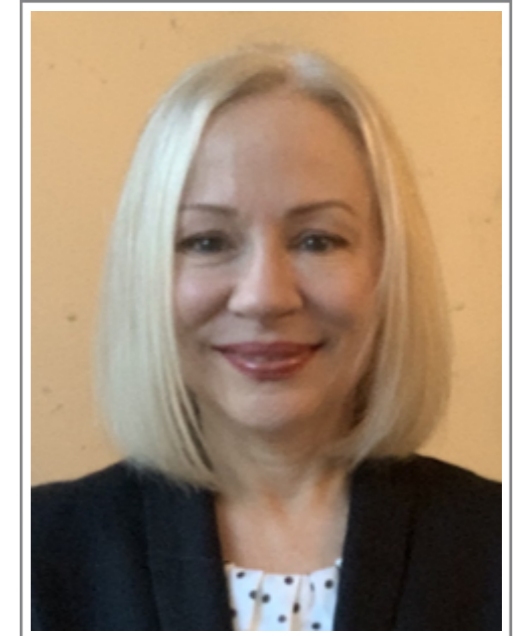
Living into our calling to be a place of God's love for all people and all generations will require more resources, particularly additional staff to undergird our Children's Ministries; Youth and Music Ministries, the continued funding of a second priest after the Diocesan grant is complete; and critical administrative needs.. We also want to be able to offer unique experiences to deepen adult faith and deepen our ministries to the wider community. This compelling vision for the future is laid out in this booklet.

The barrier to reaching this vision is our \$1 million loan, and the interest associated with it. The sooner we pay off this obligation, the sooner we can focus our resources on our vision. Please carefully consider what you might be able to give to our new capital campaign (above and beyond your regular giving) to help us live faithfully into the exciting future that we envision.

God's Love, Bonnie +



Growing to Serve: Inspiration from Our Campaign Chair



Dear and gentle friends,

Since the opening of our beautiful new sanctuary and children/youth space, we find our ourselves abundantly blessed with:

- Faithful new members of all ages and walks of life,
- a loving, welcoming, and vibrant community,
- expanded space for reverent worship and faith formation, and
- inviting grounds and a refreshed labyrinth that help us connect with nature and our Creator.

Abundance and Expanded Impact

With these abundant blessings, we are called to be good and faithful stewards who courageously and prayerfully envision God's calling for the future of Saint George Episcopal Church. The Bishop's Committee is grateful to all who participated in meetings this summer to help create our Five-Year Strategic Plan. Together, we identified **five focus areas over the next five years:**

- Growing numbers and diversity in our membership;
- Enriching our worship and music;
- Expanding Christian education and formation for children, youth and adults;
- Upscaling our digital ministry (web-site and social media); and
- Extending the impact of our Outreach ministry based on insights from Sacred Ground classes.

Shifting Energies from Building Funding Capacity to Ministry

The purpose of this capital campaign is to retire the remaining \$1 million principle + interest in a timely manner. Doing so not only meets our obligations but also paves the path for Saint George to more fully live into God's calling and expand our impact in the community, i.e., the sooner the debt is retired, the more quickly our energy and funding capacity can shift to those parts of our vision that require additional funding. **As our loan and interest is paid off, funds will become more readily available for thoughtful redirection to vital ministries identified in our Strategic Plan.**

Past Generosity Paves the Way for the Future

We are blessed with a history of generous giving from our members. The cost to build our new church building is about \$4 million. Through generous giving to-date, more than \$3 million has been paid which means **we only have about ¼ left of the building cost to pay!** Thanks be to God and to all who supported our vision to make space for our future mission and ministry!

We Give Because We are Blessed with God's Loving Grace

We give our time and treasure as our grateful response for God's blessings bestowed on us. We give because of the love we have experienced in the story of our faith. Michael and I are blessed to be part of the Saint George community. We are inspired by the many ways together and individually we beautifully live into our mission, encapsulated in our newly refreshed tag line: **'Love God. Love Your Neighbor. Follow Jesus. Heal the World.'** Please join us in giving generously to the 2025-2027 Capital Campaign.

God's peace, Sherry

Neither the one who plants nor the one who waters is anything, but only God who gives the growth. The one who plants and the one who waters have a common purpose, and each will receive wages according to the labor of each. For we are God's servants, working together; you are God's field, God's building. 1 Cor. 3:7-9

OUR VISION:

Building a Beloved Community



Our Vision is to be a radically welcoming and engaged Christian community. Our members are highly connected, diverse, multicultural, and intergenerational.



Our Values are lived and reflected through our culture, leadership style, decision-making, collaboration, evangelism, and outreach.



Our Strategy is to intentionally cultivate a diverse Christian community by creating an environment of a Beloved Community* where all people from our surrounding neighborhoods and cities are welcomed and received the way God welcomes us.

**episcopalchurch.org/beloved-community*



As we grow into our vision, we may need: engaged community developers; and full time administrative support, either paid or volunteer.



OUR VISION:



Worship & Music

We are a house of prayer, where worship and music are rich, reverent, and vibrant, and where the transforming love of Jesus Christ is present at the center of our sacred space.

Our worship services are steeped in the Episcopal tradition, and based on the Book of Common Prayer, which combines the best of protestant and catholic traditions. They include the Holy Eucharist and the Daily Office (Morning Prayer, Evening Prayer, and Compline).

Our worship style varies from traditional to contemporary, and includes opportunities to experience contemplative worship (such as Taize) and orthodox worship (such as Stations of the Cross).

Live-stream services are offered to reach members of our faith community and the wider community who may be unable to attend in person, or searching for a church home.

Our music and song is inspired by Holy Scripture and the Holy Spirit. As we sing together, we reflect the beauty and diversity of God's creation, and we are transformed into the body of Christ. Our uplifting and beloved choir is an essential aspect of our worship.

In the future, we envision...

- **Expanding our choir and musicians** to include regular participation by children and youth;
- **Broadening our repertoire** of seasonal and occasional anthems;
- **Incorporating cultural offerings** that reflect the gifts and diversity of our members, including: African American gospel and spirituals; Filipino instrumentation and harmonies; Mexican/LatinX expressions and instrumentals; Indigenous spirituality and music; and celebration of cultural heritage during heritage months.
- **Expanding hymnody sources** including Christian Copyright Licensing and other cultural offerings.

I will sing and make melody to the Lord. Psalm 27:6

As we grow into our vision, we may need: a paid technical lead; an additional paid full-time priest; worship materials such as banners, hymnals, and prayer books; and an expanded pool of volunteers to support the live stream.





OUR VISION:

Children & Youth Faith Formation

We provide Christian programming that is educational, spiritually fulfilling, and fun; and fosters a life-long relationship with God.

Our educational and formation goals:

- ▶ Children and youth are growing in their knowledge of the teachings of Jesus, and in their love of God and God's creation. They are developing friendships with other children whose families attend St. George, and eagerly look forward to being in the Nursery, Sunday School and Youth program.
- ▶ Families value and are inspired to have their children attend the Nursery, Sunday School and Youth programs each week.
- ▶ Each class has a pool of trained adults who are prepared to substitute teach in classes.
- ▶ Weekly programs include a staffed nursery for children under 5 and Sunday School/Youth programs for ages 5-17.

Other regularly offered programs include:

- ▶ Confirmation classes for teens,
- ▶ Summer Vacation Bible School,
- ▶ Camp Houston camp tuition sponsorship,
- ▶ and training to assist in worship as acolytes, readers, and more.

Let the little children come to me...for it is to such as these that the kingdom of God belongs. Mark 10:14



As we grow into our vision, we may need: a part-time or full-time (paid) children's director and (paid) youth director, and a larger pool of volunteers.



OUR VISION: Adult Faith Formation

We nurture spiritual growth and ministry by providing a range of educational experiences within the Episcopal/Anglican tradition.

We strive to build and nurture a thriving community of lifelong learning and encourage Christian Life and spiritual growth through Holy Scripture and church tradition by offering opportunities to deepen our members' knowledge of the church and to be seekers of Jesus. We do this through study, contemplation and self-reflection, open theological discussions, and bible study.

We aim to deepen all seeker's faith rooted in Jesus Christ, through courses, classes, lectures in scripture, the history of the Episcopal Church and its Anglican roots and traditions. We uphold the essential tenants of the Episcopal faith which uses the imagery of the **"three-legged" stool** of Holy Scripture, tradition, and reason. The "three-legged" stool and the Bible are central to our expression of faith, and the foundation of what we believe and how we believe it.

Key areas of study will focus will include, but not be limited to: Adult Bible Study, Introduction to the Book of Common Prayer, Use of Daily Office, Sacred Ground, Familiarity with Church Beliefs and Practices, Common Terms, Book Studies, Labyrinth Walks, and Meditative and Calming Practices. We will explore additional opportunities, leveraging diocesan resources as they become available.

But just as you excel in everything - in faith, in speech, in knowledge, in complete earnestness and in your love for us - see that you also excel in this grace of giving. II Cor. 8:7 (NIV)



As we grow into our vision, we may need: resources to purchase curriculums; funding to pay speaker fees; and a pool of trained Saint George members called to this ministry.



OUR VISION: Communications & Digital Ministries

Our communications and digital ministries are vital, relevant, and connective. Our digital presence should authentically convey our vision, values, beliefs, worship, our beloved community, and service.

Our digital “front porch” is thoughtfully curated with a diverse range of activities that radically welcomes all to the table, no matter where they are on their faith journey.

Our overarching need is to redevelop, deploy, and maintain our digital capabilities so that we are able to expand our reach and impact:

- With tailored communication and engagement to specific audiences.
- Fostering Interaction and engagement with the greater community.
- Facilitating digital evangelism—sharing the loving word of Jesus Christ to all that find us—regardless of their geographical location.
- Offering online resources to aid spiritual growth and development.
- Connecting with younger and increasingly digitally savvy generations.
- Engaging with and welcoming all into an irresistible Beloved Community*.

**episcopalchurch.org/beloved-community*

Faith comes from what is heard, and what is heard comes through the word of Christ. Romans 10:17



As we grow into our vision, we may need: full-time digital communications lead/developer, plus infrastructure investments.



HOW YOU CAN HELP

2025-2027 Campaign Goals

Cornerstone Goal: \$500,000

Achieving this goal will meet our loan obligation for the three years ending 2027, as well as a portion of the future amounts owed 2028 – 2031.

This leaves a remaining balance owed of ~\$755,000 (depending upon interest rates) which will need to be raised in the next capital campaign 2028 – 2031 to meet our obligations and retire the debt. Please note: a small portion of monies raised will be used to offset expenses related to this capital campaign.

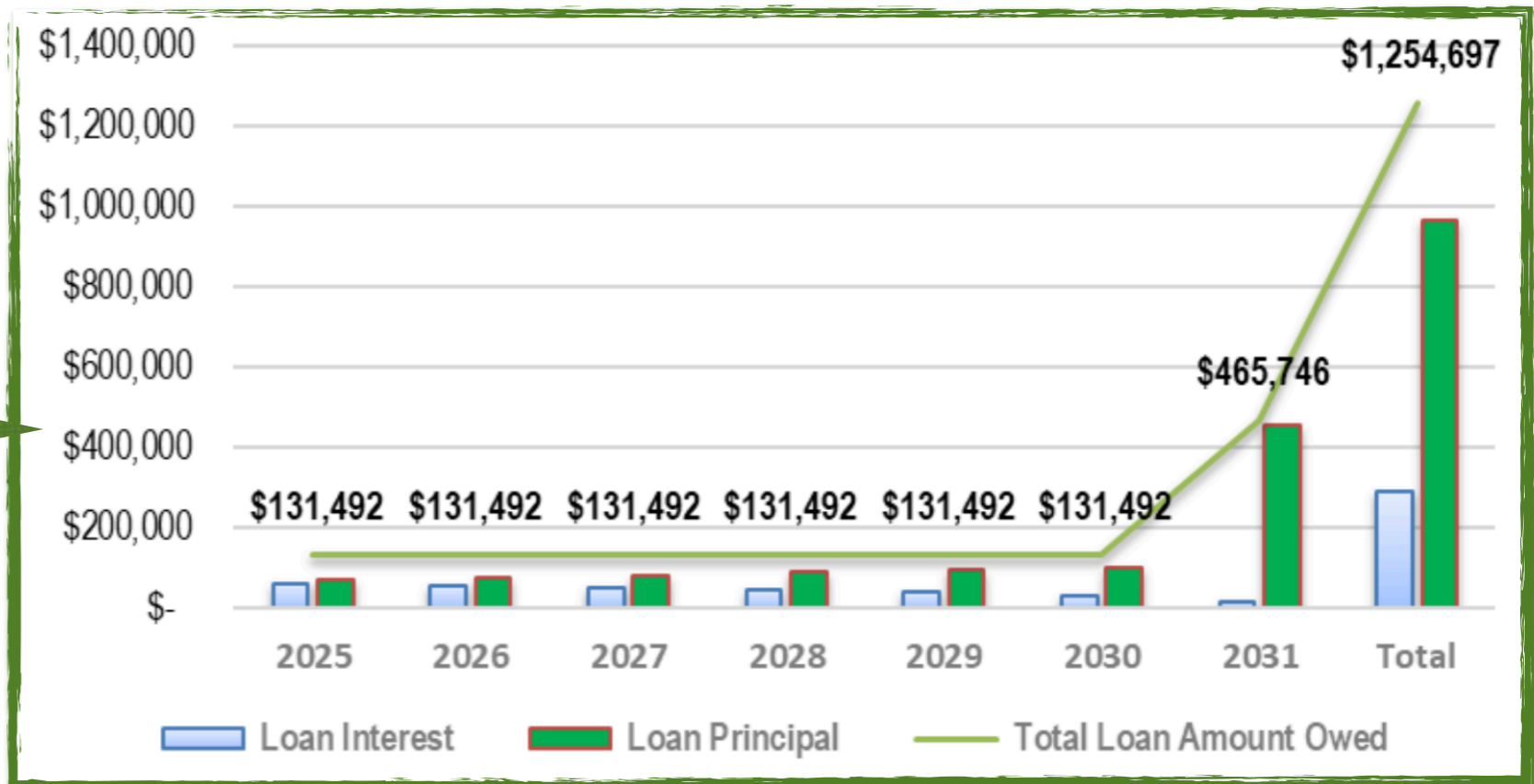
Dream Goal: \$1 Million

Achieving this goal enables an expedited pay-off and exciting shift of our energies and funding to vital ministries identified in our strategic plan.

Current Loan Payoff Schedule:

Minimum amounts needed (over and above the annual parish budget) to meet loan obligations. *Note: paying off our loan early will save the church over \$250,000.*

	No of Gifts	Total Donation Over 3 Years	Avg Annual Donation	Total	Cumulative Total
	1	\$ 75,000	\$ 25,000	\$ 75,000	\$ 75,000
	1	\$ 50,000	\$ 16,667	\$ 50,000	\$ 125,000
	2	\$ 25,000	\$ 8,333	\$ 50,000	\$ 175,000
	3	\$ 15,000	\$ 5,000	\$ 45,000	\$ 220,000
	5	\$ 10,000	\$ 3,333	\$ 50,000	\$ 270,000
	9	\$ 8,000	\$ 2,667	\$ 72,000	\$ 342,000
	6	\$ 6,000	\$ 2,000	\$ 36,000	\$ 378,000
	5	\$ 5,000	\$ 1,667	\$ 25,000	\$ 403,000
	19	\$ 3,000	\$ 1,000	\$ 57,000	\$ 460,000
	20	\$ 1,700	\$ 567	\$ 34,000	\$ 494,000
	16	\$ 500	\$ 167	\$ 8,000	\$ 502,000
Total	87			\$ 502,000	



See, the former things have come to pass, and new things I now declare; before they spring forth, I tell you of them. Isaiah 42:9

HOW YOU CAN HELP

First Fruits Giving - All Gifts Matter!

Many of us are experienced at giving (i.e. tithing) a portion of our income to support the mission and ministry of our church and community. Christian tradition considers 10% of income to be a benchmark (i.e. starting point) when considering an annual gift to the church. **Gifts from annual income reflect the biblical philosophy of 'first fruits' which is a way of acknowledging everything we have is from God.** These gifts support the church's annual operating budget and as capital campaigns during the period they are run. These gifts typically come from our annual income.

The chart below shows how monthly gifts of all sizes add up!

Monthly Gift	Annual Gift	3-Year Gift
\$ 2,000	\$ 24,000	\$ 72,000
\$ 1,500	\$ 18,000	\$ 54,000
\$ 1,200	\$ 14,400	\$ 43,200
\$ 1,000	\$ 12,000	\$ 36,000
\$ 800	\$ 9,600	\$ 28,800
\$ 700	\$ 8,400	\$ 25,200
\$ 600	\$ 7,200	\$ 21,600
\$ 500	\$ 6,000	\$ 18,000
\$ 400	\$ 4,800	\$ 14,400
\$ 350	\$ 4,200	\$ 12,600
\$ 300	\$ 3,600	\$ 10,800
\$ 250	\$ 3,000	\$ 9,000
\$ 200	\$ 2,400	\$ 7,200
\$ 150	\$ 1,800	\$ 5,400
\$ 100	\$ 1,200	\$ 3,600
\$ 50	\$ 600	\$ 1,800
\$ 25	\$ 300	\$ 900



Planned Giving: Creative Ways to Give Generously

There are many impactful ways to contribute to a capital campaign that goes beyond our annual income: Planned Giving. It usually involves financial or estate planning and importantly **is not reserved for the wealthy.**

In general, planned gifts are made through: a bequest in a Will or Trust, a Life Income Gift such as a pooled income fund, a charitable gift annuity, or a charitable remainder trust, or Gifts of Special Assets (real estate, closely held stock, life insurance, retirement accounts).

Planned Giving establishes a way for a donor to provide for family members while remembering the church as well. It often enables the donor to provide more for their heirs and to make a larger gift than thought possible. It often reduces taxes as well.

Planned gifts can be designated for an organization's general funds or its endowment. They are either outright gifts (i.e., gifts of appreciated securities, real property, personal property, etc.) or deferred gifts (i.e. bequests, charitable gift annuities, charitable trusts).

A church endowment fund is a long-term investment fund that provides reliable income for the church now and in the future. It is a powerful tool to help Saint George achieve long-term financial stability. The money in an endowment is designated for the long term to serve both current and future needs. When an individual creates an endowment gift for the church during or beyond their lifetime, it declares to the present and future generations the importance of our faith and trust in God.

Most endowments are designed to keep the principal amount intact while the income is used to further the cause specified by the beneficiary (e.g. support: the building and maintenance of church property; a ministry of the church such worship, choir and music including paid staff, instruments, technical communications for live-streaming; digital ministry; transformational community service; etc).

Those over 70 ½ years of age can make a tax free charitable contribution to Saint George from their IRA. The contribution must be made directly to Saint George. Please check with your advisor on other requirements and restrictions.

Honor the Lord with your wealth, with the first fruits of all your crops. Proverbs 3:9



HOW YOU CAN HELP

Planned Giving:

Wills and Trusts

The easiest and most common way of making a planned gift is through **your will**. Yet over 50% of Americans do not have one. If you die without a will, the state will divide your assets among your spouse and children (regardless of their age); appoint an administrator that may cost the estate large fees; and appoint guardians, who may or may not have been your choice, for your dependents. The state makes no charitable contributions, and it will ensure that your estate pays as much tax as possible. By making a will, you appoint your own administrator; you name the guardian of your dependents; you control applicable taxes; you can create a family or charitable trust; and you can share your resources with your family, church, or other institutions as you choose. A bequest can take the form of a set amount of money, a percentage of an estate, a specific asset or the naming of a church-related organization as a contingent beneficiary. Sample language for including the church in your estate plans might be: “I give, devise, and bequeath (state amount, asset, or percentage of the estate) to (name and address of your church) to be used (describe use) or as the church’s governing board or vestry deems appropriate.”

Planned Giving:

Life Income Gifts

Life income gifts provide you or your designated beneficiary income for life in exchange for your gift. The three most common types of life income gifts are: a pooled income fund, a charitable gift annuity, and a charitable remainder trust.

In the **Pooled Income Fund**, gifts (\$2,500 gift minimum) are “pooled” with other gifts and invested in a professionally managed investment portfolio. The donor receives the following benefits:

- An income for life. The amount of the income depends on the rate of return on the fund’s investments. The income can also flow to another designated beneficiary.

- An immediate federal income tax deduction. The amount of the deduction is usually based on the age of the donor and/or beneficiaries.
- The elimination of capital gains taxes, if funded through appreciated securities such as stocks, bonds, or mutual funds.
- A possible reduction in estate taxes.

At the death of the final beneficiary, the fund goes to the church or church-related beneficiary that you named.

The benefits of establishing a **Charitable Gift Annuity** are similar to that of the pooled income fund with the following differences:

- The minimum gift is \$5,000.
- The income for life is guaranteed at a fixed amount.
- A portion of the gift is deductible.
- A portion of the income received may be tax exempt.

A **Charitable Remainder Trust** is available to donors using assets of \$250,000 or more. They can be funded with various types of assets, including real estate. Like the pooled income fund and the charitable gift annuity, the charitable remainder trust provides income for life, an income tax deduction, relief from capital gains taxes (if funded through appreciated property), and a possible reduction in estate taxes. The income fluctuates based on the performance of the portfolio. If you are seeking fixed income annually, a charitable remainder annuity trust is an option to consider.

The **Charitable Lead Trust**, another estate planning tool, enables you to transfer assets to a trust that pays its income to the church or church-related organization for a set period of time. At the end of the term, the principal and all capital appreciation returns to you or others that you name.



.....Do good, be rich in good works, generous, and ready to share, thus storing up for yourselves the treasure of a good foundation for the future, so that you may take hold of the life that really is life. 1 Timothy 6:18-19



Planned Giving: Gifts of Real Estate, Appreciated Property, and Tangible Personal Property

Real estate or securities can be the source of your gift to the church. Using a Charitable Life Estate Contract, for example, you can deed your home, vacation home, farm, ranch, or condominium to the church and retain the right to live on the property and/or receive income from the property for as long as you live. You receive an income tax deduction when the property is deeded to the church and normally avoid any capital gains taxes when making the transfer. Your inheritance and estate taxes may be reduced at the time of your death.

Gifts of appreciated real estate or securities allow you to avoid capital gains taxes. It is important to transfer the stock or real estate to the church prior to selling it. However, if the securities or real estate have decreased in value, you should sell the assets before making the gift, thus establishing a capital loss and a potential tax deduction.

Gifts of tangible personal property, such as jewelry, coins, works of art, automobiles, etc. may also be given to the church. You are responsible for setting an appraised value on the gift. Any gift over \$5,000 must be independently appraised.

Planned Giving: Gifts of Life Insurance and Retirement Accounts

Life Insurance is another way to make a sizeable gift to the church. For example:

You can purchase a new policy and make the church the owner and beneficiary of the policy. This enables you to “leverage” your gift, ultimately making a much larger gift than otherwise possible. Contributions to your church to pay the ongoing premiums become tax deductible.

You can make the church the owner and beneficiary of an existing policy. The current value of the policy is tax deductible, as are future premium payments.

You can make the church a contingent beneficiary of an existing policy, or name the church to receive the proceeds of the policy if the designated beneficiaries predecease the insured.

Also, the remainder value of many retirement accounts can be heavily taxed when left to friends and family, but can pass tax-free to your church upon your death. **Review with your attorney or financial advisor to learn if this is an appropriate gift for you.**



Planned giving provides a way to grow the church for future generations.

Almighty Father, we give you thanks for your love revealed in Jesus Christ your son. You have called us to be united with him in your church, the body of Christ and so we give you loving thanks for Saint George Episcopal Church, our local church family.

You use the gifts you have generously given us to do immeasurably more than we can ask or imagine for the ministry and growth of your church. We pray that as we work to advance the ministry you have called Saint George to fulfill, you help us discern the way forward, the wisdom to use our resources wisely and a spirit of unity and generosity as we each offer what we can of time, service, and treasure.

Holy Spirit, fill, renew and refresh us so that we might be the ambassadors for Christ in all we do. Help us together to spread the Good News revealed in Jesus Christ for the growth of your kingdom in this world. As we plan for our future, help us to still ourselves, listen to you, and know and do your will. Amen.

In Jesus name we pray, Amen.



2025-2027 Capital Campaign

Prayer



Love God. Love Your Neighbor. Follow Jesus. Heal the World.

2025-2027 Capital Campaign Leadership Team

Vicar	Rev. Bonnie Malone
Campaign Chair	Sherry Maple
Financial Director	Lori Deglow
Planned Giving	Lori Deglow, Episcopal Church Foundation, Bryan Gormley
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Materials Preparation, Distribution	Debby Klapperich, Rev. Myra Ryneheart Corcoran, Sandy Schmeltze
Audio-Visual	Rev. Bonnie Malone, Edelmar Obenza
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Congregation Events: Small Group Enrichment Gatherings	Nona Azizeh, Volunteers
Children & Youth Engagement	Kathryn Miller-Still, Mary Weis
Celebration Banquet	Karen Gormley
Prayers for Campaign and Ministry	Rev. Bonnie Malone, Rev. Myra Ryneheart Corcoran



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